

PACCOM Administrative Board Special Meeting

April 12th, 2024 09:00 a.m.
BOCC Meeting Room / Zoom Meeting

Board Members Present	Board Members Absent	Others Present
Julie Struck – SB Mayor/Chair Dennis Long – FD #1 Commissioner Rex Hutchins – NPCEMS David Garcia - Sheriff Lisa Olsen – County Commissioner Mike Cassinelli – Ilwaco Mayor Sue Svendson – LB Mayor Dee Roberts – Raymond Mayor		Paul Plakinger – PC Admin. David Glasson – LBFD Ed Heffernan – PACCOM Scott McDougall – PACEMA Brad Weatherby – FD#1 Dave Tobin – County Commissioner Jerry Doyle – County Commissioner Jeff Archer – Ilwaco Fire Hollie Billeci – PCSO Dane Bonnell – Teamsters Filiberto Ontiveros – Guest Frank – Guest Kyle Pettit – PCSO Cory Nacnac – PCSO Nick Zimmerman – PCSO Kevin Acdal – PCSO Mike Parker – PCSO Randy Wiegardt – PCSO Rafael Macintosh - PCSO Lucas Stigall – SBPD Pat Matlock – RPD Eric Fuller – SBPD Mandy Hardy - PACCOM Jaimie Souvenir - PACCOM Jamie Moseley – PACCOM Amber Rye – PACCOM Jerri Hawks - PACCOM Janis Vanderpool – PACCOM Bobbi Pulsifer – PACCOM ICS Compliance? Bill Didion – RFD Rob 252 – Teamsters Steve Reinke – Consultant Mindy Young – BOCC Clerk AA? iPhone Team Player

A quorum was met (6 Members present).

Meeting called to order at 14:00 P.M. by Mayor Struck and introductions were conducted.

1. Approval of the March 14th minutes.

Mayor Cassinelli mentioned that he wasn't listed on the minutes as present or absent, Director Heffernan will correct the minutes and get them out to the Board. Commissioner Long also mentioned that the minutes state that he's in favor of Scott performing both rolls, but that he has reservations regarding the amount of work required and the ability of anyone to performing both rolls. Mayor Struck said that, in lieu of that information, they should hold off on approval of the minutes until those changes can be made.

2. New Business

- a. Directors Position Hiring Process

Paul Plakinger gave an update on the hiring process. He said that they've been advertising for a few weeks in print, on the APCO website, and on Indeed. So far they have about a half dozen applications submitted. The first review of applications will be done next Friday the 19th, and they're hoping to get started with interviews the week following on the 25th and 26th.

Currently there is a three-person panel put together consisting of Paul Plakinger, PC HR Director Guernsey, and Tim Martindale (former PACCOM Director and current Director at Gallatin Co 911). Paul asked if there are any suggestions as to the make-up of the panel.

Mayor Struck suggested that she'd like to see at least one member from the Admin Board and the Ops Board to sit on the panel. Commissioner Long volunteered to represent the Admin Board on the panel. Sheriff Garcia said that if there were no other volunteers from the Ops Board that he would volunteer to sit on the panel.

- b. Radio Communication Order Issues

Mayor Struck said that we have one agency that would prefer to do it in a different way than we have been doing radio dispatch communication orders, and the Ops Board met and decided that they would prefer to keep things the way they've been, prior to one agency wanting to make a change, and making a change for their agency alone.

We're here to discuss that today to come up with a determination, because it's difficult for Dispatchers to do things two different ways on the same channel.

Comm. Hutchins requested clarification regarding the discussion and what process was being discussed. He described both the Fire and the Law communication order as it presently is, and wanted to make sure that the discussion was regarding the Law Enforcement radio communication order.

Mayor Struck said that he was correct. He went on to say that this sounds like an issue for the Ops Board, and that the Board had already made its decision. Mayor

Struck stated that the Ops Board is an advisory board to the Admin Board, and gave the floor to Sheriff Garcia.

Sheriff Garcia said that the facts are that some of the majority of the fire agencies use the order that the Sheriff's Office is currently using (hey you, this is me, this is my traffic), and FD#4 does not. He said that the argument is three things: That it's confusing, coupled with Officer safety, and that we've always done it this way.

He said that he's listened to the radio for 11 years now and he's heard Dispatch go between both processes (for Law and Fire protocols) flawlessly., so saying that the Sheriff's Office is the only one using this protocol is incorrect.

This change is being made to make the Sheriff's Office better, to be able to serve the people, and this is one small step in becoming better. It's the national model, the ICS model, and it's something that could potentially endanger grant funds.

The Ops board and Admin board govern PACCOC, and when the vote was taken to maintain communications as they've been, I voted yes because I'm not asking PACCOC to change their procedure, but the Sheriff's Office will not be one of those that potentially puts things in danger for the County.

Comm. Doyle asked the Sheriff why he changed, was it something that he'd seen that it wasn't working effectively before, or is it just a desire to follow the national standard? He replied that it's a mix of things, including the fact that our surrounding counties use this protocol, and it would be a good thing if our Region would work toward using this model. This would be good for us in the event of a large scale event where we would call on help from our Region. Comm Doyle voice his concern that there isn't any consistency, and we're relying on our Dispatchers to differentiate between who's Sheriff, who's Fire, and consistency is the best way to get efficiency.

Mayor Cassinelli asked of the Sheriff, if this was a problem, why didn't he bring it to the Ops Board to get it squared away before just jumping in and saying that you're making the change regardless of what the other agencies are doing. Had this been brought to the Ops Board then we wouldn't be having the fight that we are now.

David Glasson said that he feels that the Sheriff is a victim of the past, saying that when PACCOC was a division within his office, decisions being made had to be approved by the Sheriff. Now, with the new ILA, we don't yet have policies or bylaws that spell out the process. We need to create the mechanism.

Sheriff Garcia addressed Mayor Cassinelli's statement, saying that he is sorry that he feels that this is a fight, and that he wasn't intending to fight anybody. The only thing that he can control is his agency, and this is the direction that we're going. He feels that if he had presented it to the Ops Board he would have been met with 'we've always done it this way, there's nothing broken so we don't need to fix it'.

Jaime Souvenir said that a vote was taken in the Ops Board that was unanimous and here we are still arguing over the decision. Amber Rye agreed, stating that she felt that the Sheriff was playing games with them. Jerri Hawks said that, while she's only been a Dispatcher for a year, she has learned to concentrate on the Unit

Number when receiving radio traffic because that's part of the important information during the broadcast.

Director McDougall let the Board know that the process that the Sheriff is using is the APCO guideline, and more importantly it's the guideline provided by CISA. Neither of these are mandatory or binding, but the accepted system within the world of emergency communications is the one that the Sheriff describes. He signs an attestation yearly saying that we use this system, and that it could possibly (thought highly unlikely) affect some of our grant money.

Chief Stigall mentioned that the WSP uses the same model that we do for Law Enforcement communications, and that some of them have been provided radios by SBPD for that purpose. Cory Nacnac said that he hasn't heard the WSP broadcast on our radio system in the 2 years that he's worked here.

Jaime Souvenir stated that PACCOM's lead trainer contacted the State Training Committee members, and of the 18 that replied, 14 use our current communication model.

Comm. Doyle reiterated Mayor Cassinelli's point that this should have been first presented to the Ops Board prior to making a change.

Mayor Roberts said that she agreed with David (Glasson) that we need a process to make these changes, and that she had previously done something similar to what the Sheriff did, and it didn't go well.

Steve Reinke stated that he's never seen where a Dispatcher has to use different models for different agencies on the same radio channel.

Mayor Struck asked for an opinion from one of the Police Chiefs and Chief Stigall stated that he isn't opposed to changing, but that he feels it's important for them all (law enforcement) to use the same model, because it can create confusion. Mayor Struck also said that she'd like to have a decision on this today, given that two Chiefs of Police said that they're not opposed to changing. Chief Matlock asked for a conversation with the Sheriff to get a better understanding of why he wishes to make this change, and come to a conclusion later.

Mayor Roberts asked the Sheriff if the Admin Board asked him to go back the way that it had been, using the old model, and give the Ops Board the time to develop a plan and a process, and get the other agencies buy-in, one way or another, would you do that. Sheriff Garcia replied that he would not.

Visitor Filaberto Onteveros suggested that the group should take 30 – 90 days and let this subject cool down, then revisit it at the Ops Board to see where it'll go from there.

The Admin Board decided to defer and let the Ops Board take up the conversation again.

3. Other Business

Director Heffernan said that the Communications Supervisor position description issue had been left in question at the last meeting and he'd like clarification on what the Board would like done with it. Mayor Struck reminded the Board that this is going to be held off until there's a new Director appointed so that they can weigh in on the subject.

4. Adjourned at 15:22 p.m.

Next Meeting:

Friday, 05/10/24 at 09:00